



#### **4. CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS**

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The principles of good conduct are summarised below. All Club Officials and Volunteers must adhere to the following:

- Understand and follow all guidelines and policies laid down by Whinmoor Warriors ARLFC and the RFL, and adhere to the Code of Conduct.
- Be a good role model. Display consistently high standards of behaviour and appearance.
- Hold the associated qualifications, and have undertaken all appropriate checks by the RFL (e.g. DBS). Ensure that all tasks and operations are delivered by appropriately qualified staff.
- Develop an appropriate working relationship with everybody involved in the Club, based on mutual trust and respect.
- Create and maintain a safe environment at all times and always consider the health, safety and welfare of other volunteers, parents and spectators and players by ensuring that all equipment and facilities meet the required safety standards.
- Promote the principal of friendship first, competition second.
- Encourage participants to enjoy their performances, and not just results.
- Encourage all participants to remember that sport is enjoyed for its own sake.
- Never ridicule or scorn a player for making a mistake – Respect and applaud their efforts.
- Do not engage in any threatening, discriminatory, aggressive, violent language or behaviour, that may be seen to intimidate opponents, their fans or Match Officials.
- Actively challenge and report any and all such behaviour, whether they are by committed players, coaches, officials, parents or spectators.
- Encourage players to respect and play by the rules, to respect opposition players and officials and to embrace fair play.
- Respect and accept the match officials decisions – DO NOT complain or argue about decisions during or after a game.
- Encourage players to accept the judgement of the match officials.
- Actively discourage foul play and/or unsporting behaviour by players, encourage fair play and never condone violations of the laws of the game.

Whinmoor Warriors ARLFC WILL NOT tolerate any form of abuse towards other players, spectators, officials or volunteers, or any other anti-social behaviour from any player.

I understand if I do not follow the Club's Code of Conduct then:

- I may be disciplined by my Club including being expelled.
- The League Disciplinary Committee may sanction a large suspension.
- I may be asked to undertake further educational courses at my own expense.
- I may receive further sanctions from the RFL including being permanently suspended from the sport.